

Boomi for HR Systems Integration



Savvy HR professionals are partnering with their lines of business to drive business alignment and employee performance. Organizations are increasingly leveraging cloud computing as a tool to deal with complex processes across disparate applications.

The new approach for Human Capital Management (HCM) is focused on adoption of a cloud-based model, and Dell Boomi is ideally suited to meet this objective.

Dell Boomi helps you manage human capital information across your business, allowing every functional area to have current, validated cross-system data for use in their applications.

- ✓ Payroll automation
- ✓ Performance management
- ✓ Benefits administration
- ✓ Employee on boarding
- ✓ Job boards
- ✓ Talent management
- ✓ Legacy data migrations
- ✓ Identity management
- ✓ Journal entry integration
- ✓ Hire-to-retire HCM



Dell Boomi's expertise in helping HR clients is evident in the number of HCM technology connectors we have built.





What makes Boomi different?

Boomi AtomSphere®, an integration platform as a service (iPaaS), provides fast, easy integration of any combination of applications with no coding, appliances or software to install or maintain. This allows for data integration between a combination of cloud and on-premises applications. Dell Boomi's pre-built connectors further simplify the integration configuration process, allowing customers to automate business processes more quickly.

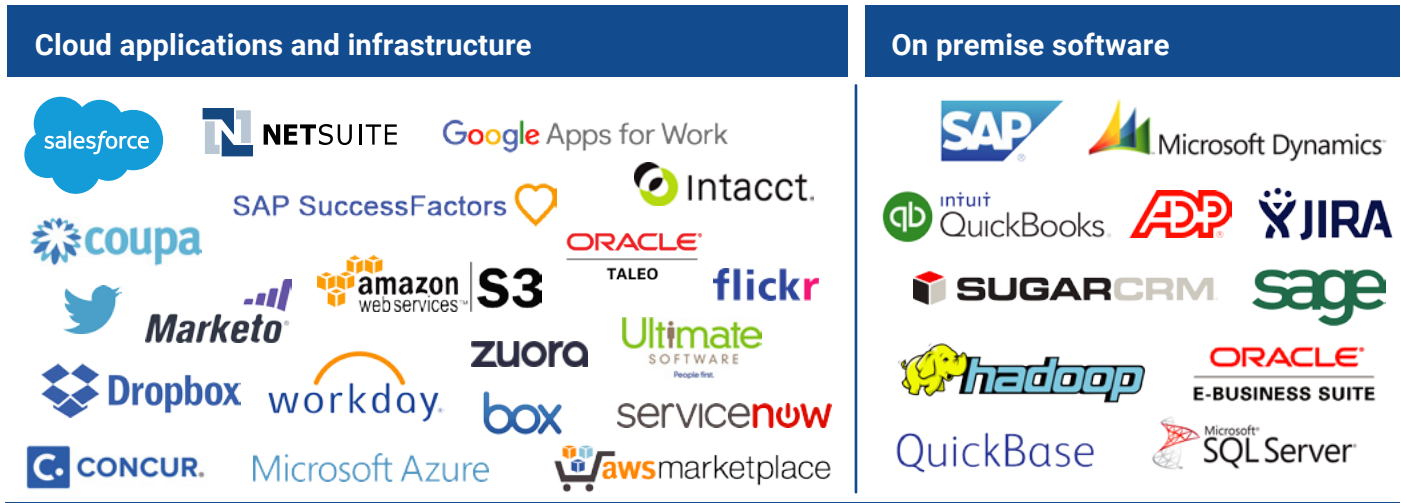
Industry leader for integration

Boomi has been recognized as a leader in Integration Platform as a service (iPaaS) by several of the leading industry analysts. This is also reinforced by the fact that Dell Boomi has been on a positive growth trajectory serving thousands of customers around the world and **running billions of their integration processes** on AtomSphere.

Ease of use

Boomi AtomSphere comes with out-of-the-box connectors that allow you to simply enter credentials and start interacting with the destination system. The connector provides you with a range of ready-to-use functions, such as the ability to query, update or delete information. Integration processes are configured through a drag-and-drop interface, eliminating complex coding. In addition, we also have Boomi Suggest which leverages the collective intelligence of the Boomi community to suggest which fields should be mapped when connecting applications and/or data sources.

Boomi also enables customers to integrate to over 1000 unique end points.



Security

Boomi AtomSphere is engineered to address security at three distinct points:

This three-tiered security approach ensures that your data is never exposed to unauthorized parties, remains safe in-transit between applications, and allows you to access your data whenever and wherever you want.

1 Network and facilities infrastructure

The Boomi infrastructure has been deemed SSAE 16 Type II SOC 1 compliant as per the audit requirements of the American Institute of Certified Public Accountants.

3 Data level

It is important to note that at no point during the integration process does Boomi store data. Boomi AtomSphere is engineered to optimize interoperability of applications and facilitate your integration processes without saving your data in our data center, unless specifically configured to do so.

2 Application and platform layer

The Boomi Atom has been carefully architected with your security in mind. To ensure the security of data in transit, Boomi AtomSphere makes use of the latest and most stringent data communication security standards.

Scalability

The Boomi platform undergoes regular load testing scenarios that assume customer usage 10x higher than current demand. With this approach, Boomi ensures customers can continue to expand integration requirements and rely on Boomi to deliver the infrastructure to power them. Boomi provides total transparency on system health and usage, so that our customers can be confident with its performance (visit trust.boomi.com).

Conclusion

Boomi AtomSphere iPaaS allows customers to:

- Rely on the industry leader in enterprise-grade business process automation via iPaaS for application integration.
- Augment pre-existing integration processes without having to “rip & replace” previous integration or API investments.
- Integrate any number of on-premises and/or cloud-based applications, in any combination, without coding, appliances or software.
- Choose from a wide range of application, platform and technology connectors to accelerate most integration implementations.



Examples of HR business processes that can be improved by integrating data across applications with Boomi.

To learn more, contact us at www.boomi.com or at any of the locations below

US Headquarters
801 Cassatt Road, Suite 111
Berwyn, PA 19312 USA
1.800.732.3602

West Coast Office
301 Howard Street, Suite 1950
San Francisco, CA 94105 USA

EMEA
The Boulevard
Cain Road
Bracknell
England RG12 1LF
United Kingdom
EMEA@boomi.com

APJ
Building 3, 14 Aquatic Drive
Frenchs Forest NSW 2086
Australia
APJ@boomi.com